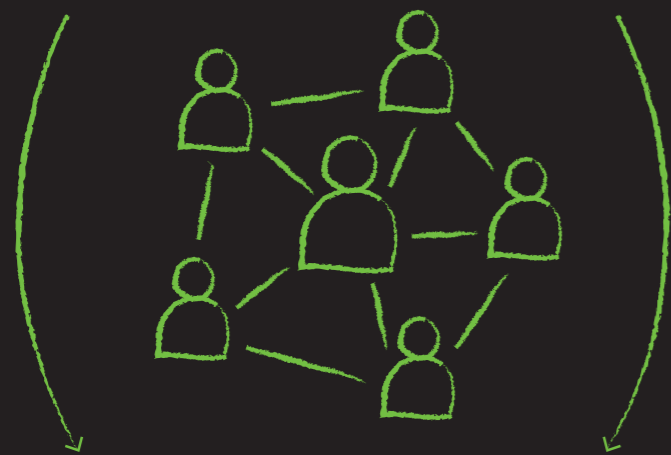


Our RSE earned **OVER \$25M** In take-home pay



& THIS DIRECTLY IMPACTED

11,115

FRIENDS & FAMILY MEMBERS IN THEIR HOME NATIONS

They are using this to improve their futures back home. Here's what that looks like:



67

STARTED A BUSINESS



2,100

KIDS PUT THROUGH SCHOOLING



257

BUILT A HOUSE



69

BOUGHT LAND

We're all about sustainability and making sure our impact is far reaching; ensuring we impact people at every stage of their journey.

1520 EMPLOYEES

FROM 39 COUNTRIES

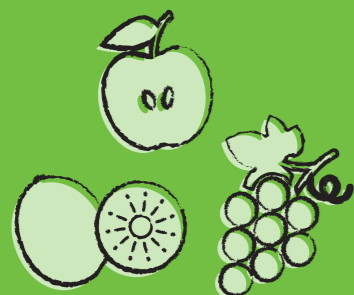
WHICH INCLUDES 1201 RSE

37% NEWBIES

63% RETURNEES

This means we're able to impact new villages & people while teaching them new skills.

This means highly developed villages, very skilled leaders & a wealth of knowledge.



101,040,000

TOTAL PLANTS TOUCHED



181,872

TOTAL KMS WALKED



Sitiveni Dakunimata

Since joining Hortus in 2016, Sitiveni has worked hard to save money and achieve his goals. In his first five seasons, he supported family members through primary school and university and built a house for himself and his brothers. His goal now is to establish a long-term home in New Zealand, taking the first steps towards this goal in 2023 by obtaining a three-year work visa with Hortus. Stepping into a senior role within the Marlborough workforce team, Sitiveni has grown immensely in skills and confidence and is keen to continue that growth journey.



Joshua Kalsal

Joshua joined Hortus in 2019 intending to earn enough money to fulfill his late father's wishes of remodelling their family home in Port Vila. Since then, he has successfully renovated and extended the home. During COVID-19, while work opportunities were exceedingly scarce in Vanuatu, Joshua worked here in New Zealand while also employing 5 men to continue the home renovations. Joshua is also proud to have contributed to several community initiatives such as installing solar street lamps and providing food for his sector after a cyclone.



Siti Rahayu

After transitioning from field-based labour supervision, Siti found a home in the Hortus Pastoral Care team supporting RSE teams in Marlborough. With a background in nursing and a passion for creating safe, inclusive spaces, her skills have contributed to some great improvement initiatives in pastoral care at Hortus over the last few years. Siti is proud to have a tangible impact on the lives of others by improving their RSE experience. Since gaining residency in New Zealand, Siti has built a life she loves with her husband and two sons, complemented by rewarding and meaningful work.

Brenden Bong

Over his 10 years working with Hortus, Brenden is extremely proud of his own growth as well as the growth of Hortus. From supporting his family and building his home, Brenden feels very fortunate to have the opportunity to improve the lives of his family and community. Brenden's current goal is to buy and develop land in Port Vila for accommodation rental. He is keen to build a business over the next 5 years so that he can remain in Vanuatu and make space for others to join the RSE scheme and make their own impact.



OUR COLLECTIVE IMPACT ACROSS 9 NATIONS.

Hortus



Teresa Zandvliet

Teresa was first drawn to Hortus for its strong emphasis on values and impact. Across her career as a management accountant in a wide range of environments, Teresa found that she consistently preferred working for values-focused businesses as it brought a deeper level of meaning and enjoyment to her work. At Hortus, she appreciates everyone's willingness to put in the mahi and work together to achieve great results for a wider purpose. Having swapped windy Wellington for sunny Marlborough, she spends as much of her free time as possible outdoors, preferably on a sailboat in the Marlborough Sounds.